



DEPARTMENT OF THE NAVY
OFFICE OF THE SECRETARY
WASHINGTON, D.C. 20350-1000

SECNAVINST 1520.11
OP-093
21 September 1987

SECNAV INSTRUCTION 1520.11

From: Secretary of the Navy

Subj: NAVY ACTIVE DUTY DELAY FOR SPECIALISTS (NADDS) PROGRAM

Ref: (a) DODDIR 1215.14 of 4 Feb 75
(b) SECNAVINST 1520.8
(c) Manual of Navy Officer Manpower and Personnel
Classification Vol I (NAVPERS 15839E)
(d) SECNAVINST 1120.12 (NOTAL)
(e) SECNAVINST 1120.13 (NOTAL)
(f) SECNAVINST 1120.6A (NOTAL)
(g) SECNAVINST 1120.8A (NOTAL)
(h) DODDIR 1215.4 of 26 Jan 83

1. Purpose. To establish policy and procedures for the Navy Active Duty Delay for Specialists Program (NADDS), as authorized by reference (a).

2. Cancellation. This instruction cancels all regulations and memoranda providing guidance on the NADDS program issued prior to the date of this instruction.

3. Applicability. This instruction applies to officers in the Armed Forces Health Professions Scholarship Program (AFHPSP) under reference (b) who are programmed for appointment to the active duty list, and Reserve officers on the active duty list in the health care professions.

4. Policy. Department of the Navy policy is to use NADDS to permit Graduate Professional Education (GPE) in accredited civilian institutions to help attain authorized strength for general medical officers (GMO) and for designated medical, dental, allied health science, and nursing specialties authorized by the Chief of Naval Operations (CNO) and assigned a specialty code in part A of reference (c). The use of NADDS must be fully integrated with other accession and graduate professional education sources to ensure that health professional specialty requirements are met in the most economical and effective way.

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a. NADDS may be used in conjunction with inservice GPE and full-time outservice (FTOS) training to meet requirements for fully trained officers in medical, dental, allied health science, and nursing specialties that cannot be met through direct procurement of fully trained specialists as an element of accession planning under references (d) through (g).

b. NADDS and FTOS training may be used for authorized specialties for which inservice GPE capability is insufficient or unavailable.

5. Eligibility. Student officers in the AFHPSP may participate in this program upon graduation. Additionally, Reserve officers on the active duty list who have obligation remaining and who have not yet been given graduate professional education for advanced speciality qualification are also eligible.

6. Delay of Active Duty Obligations. In the NADDS program active duty obligation will be temporarily deferred to permit GPE to meet health care system requirements. Service during NADDS will be in the Individual Ready Reserve. Active Duty obligation will be served upon completion or termination of an authorized period in NADDS. The unserved portion of active duty obligation of officers entering NADDS will be deferred for a specific period of GPE. Upon completion of the authorized GPE, or upon earlier termination, the officer will be called to active duty to complete the deferred period of active duty obligation or for 2 years, whichever is longer. NADDS participants are encouraged to affiliate with a reserve unit and may participate in reserve medical training under the authority contained in reference (h).

7. Accredited Civilian Institutions. Graduate professional education under NADDS is authorized in any accredited college, university, or institution providing education creditable as qualifying education under references (d), (e), (f), or (g).

8. Application for NADDS. Annually, the Director, Naval Medicine will solicit applications for NADDS and publish eligibility criteria, the specialties for which applicants are sought, and application procedures. Applications must be in writing and include, as a minimum, acknowledgment that the officer:

a. Will arrange acceptance for training in an accredited civilian institution and notify Commander, Naval Medical Command upon acceptance.

b. Will be required to complete all active duty obligation immediately upon completion of the approved GPE.

c. Will be subject to an immediate call to active duty to complete existing obligations if approved GPE is not completed.

d. Will, upon selection, voluntarily be transferred to the Individual Ready Reserve for the period of GPE.

e. Will not be entitled to pay and allowances while in deferred status but will be entitled to longevity credit and be eligible for promotion in the Reserve component while in the NADDS program. The officer may accept stipends paid by the civilian institution.

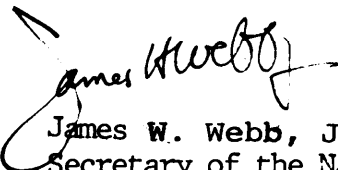
9. Applicant Selection. The Director, Naval Medicine will establish procedures for selection and choose candidates that will provide the required specialty mix in the NADDS program. A board composed of Medical Department officers will be used to ensure that the best qualified candidates are selected for the program.

10. Responsibility. Under the CNO:

a. The Deputy Chief of Naval Operations (Manpower, Personnel and Training) (DCNO(MPT)) is responsible for NADDS planning as an element of the annual health professions accession plans to most economically meet specialty requirements.

b. The Director, Naval Medicine is responsible for the selection of officers and determination of the specialty mix in the NADDS program.

c. The Commander, Naval Medical Command is responsible for execution of the program.


James W. Webb, Jr.
Secretary of the Navy

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